

ORDINANCE NO 0048

AN ORDINANCE TO ADOPT AND SET UP A STANDARD POLICY IN THE TOWN OF INDIAN LAKE, TEXAS, ESTABLISHING THE PROCEDURE OF HIRING AND REPLACING EMPLOYEES IN THE TOWN, SETTING THE DUTIES UNDER THE MEMBERS OF THE TOWN COUNCIL.

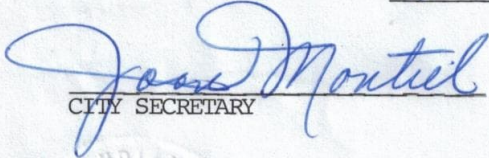
NOW THEREFORE BE IT ORDAINED BY THE TOWN COUNCIL OF THE TOWN OF INDIAN LAKE that the Mayor Pro-Tem be the individual appointed to receive and report complaints and recommendations to the Council in Executive Session regarding employees.

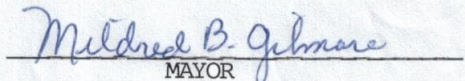
BE IT FURTHER ORDAINED BY THE TOWN COUNCIL that applications be forwarded to the Mayor Pro-Tem for consideration and presentation to the Council when a position is open in the Town. Actual hiring be done by the entire Council. Likewise, consideration and replacement of an employee is to be done by the entire Council after an Executive Session regarding such replacement action.

A one year contract shall be offered to employees, such contract may be concluded at expiration by the Council or by the employee, each to be given ample notice of non-renewal by the Council to employee, and by employee to Council.

BE IT FURTHER ORDAINED BY THE TOWN COUNCIL that this Ordinance replaces the PERSONNEL POLICIES MANUAL established in November of 1985 for reasons of simplifying procedures.

Passed and adopted this 13th day of December, 1993.


CITY SECRETARY


MAYOR

